

MBTI® type tips

Leading in Corona times

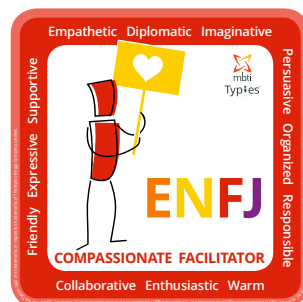
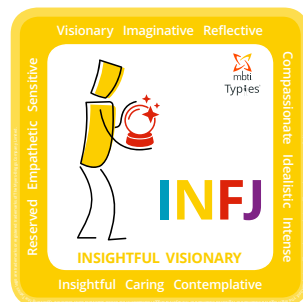


Amid business uncertainty, and in a world where remote working is the new 'normal' for many organizations, effective leadership will enhance employee resilience, offer hope and enable productivity. The MBTI framework has helped countless leaders to better understand and appreciate their leadership style. In particular, the last two letters of MBTI four-letter type – how you make decisions (**T**hinking or **F**eeling) and how you deal with the outside world (**J**udging or **P**erceiving) – provide powerful insights on leadership strengths and blind spots at this challenging time.

FJ leaders (ISFJ, ESFJ, INFJ and ENFJ)

Strengths

- Seek consensus
- Find out what team members need and help them get what they need
- Strive to create a harmonious work environment



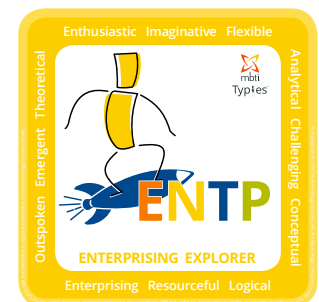
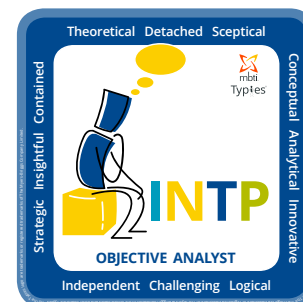
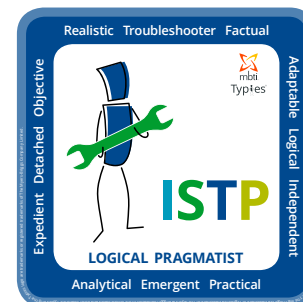
Blind spots

- May shy away from sharing bad news
- May avoid confronting difficult people
- Focus on relationships may interfere with the tasks

TP leaders (ISTP, ESTP, INTP and ENTP)

Strengths

- Give team members lots of room
- Set high standards for themselves and others
- Tolerant of diversity of styles as long as results are delivered



Blind spots

- May be reluctant to provide direction
- Flexible style may confuse team members
- May be oblivious to needs of team members that are different from their own

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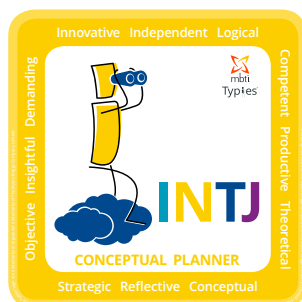
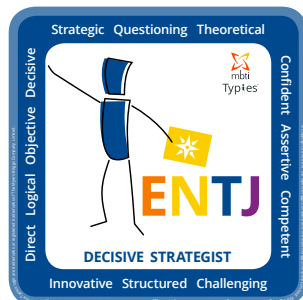
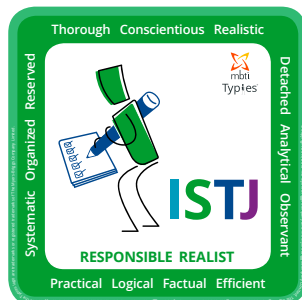


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TJ leaders (ISTJ, ESTJ, INTJ and ENTJ)

Strengths

- Get straight to the point
- Provide clear directions
- Take quick action to implement decisions



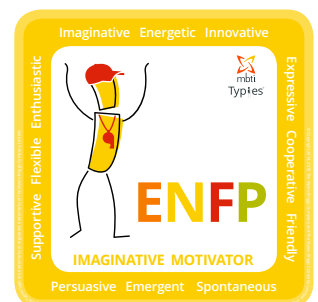
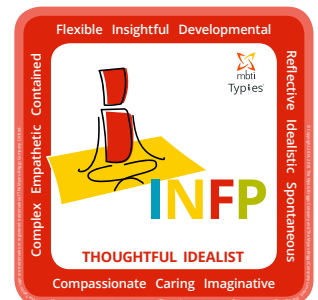
Blind spots

- May consider the views of only those team members they think are relevant to the task
- Emphasise task completion over relationships
- May appear critical

FP leaders (ISFP, INFP, ESFP and ENFP)

Strengths

- Establish personal connection with team members
- Support individual differences and styles
- Inspire and energize others



Blind spots

- May appear inconsistent when they change decisions based on new information
- May go off in tangents
- May appear to play favorites